

## Do you want to make an impact in your organization by implementing Diversity, Equity, Inclusion, and Accessibility (DEIA) practices and principles?

The Paving the Way for Immigrant and Racialized Women project seeks systemic transformation to advance women's economic security and prosperity.

This 21-month project addresses barriers to entry, retention, and success in the workplace for Immigrant and Racialized Women by engaging and working with employer organizations to implement DEIA practices and principles. This project has been funded through Women and Gender Equality Canada's Women's Program.

## **Program features:**

- FREE customized workshops on DEIA by a DEIA Specialist.
- Access to materials and resources for continuous learning and adaptation.
- Facilitate individual and team consultations with Immigrant and Racialized Women to gather insights on workplace barriers.

## Requirements:

- Employer organizations located in Ontario.
- Ready to allocate resources, such as time and employees, for training workshops.
- Willingness to learn, commit for 1-2 months and participate in the project.

Contact us at: PTW@achev.ca

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Funded by:

Women and Gender

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